These are the project results from the latest claim. The Target figures have just been re-profiled and therefore the Target to Date column is based on the figures prior to the changes being made. The '% to Final Target' Column shows the %age actually achieved to date.

Total	Final Target	Target to Date	Latest Actual	% to latest Target	% to Final Target
Participants	2236	1615	1851	114.6%	82.8%
Female Participants	1136	838	873	104.2%	76.8%
Participants - Economically inactive and unemployed	2236	1495	1851	123.8%	82.8%
Economically inactive	1118	810	565	69.8%	50.5%
Unemployed	1118	800	1286	160.8%	115.0%
NEET Participants	67	108	56	51.9%	83.6%
BME Participants	61	45	56	124.4%	91.8%
Older Participants	695	511	492	96.3%	70.8%
Participants with work-limiting health condition or disability	992	886	577	65.1%	58.2%
Lone Parents	211	145	235	162.1%	111.4%
Employers assisted or financially supported	30	18	19	105.6%	63.3%
Participants gaining qualifications - Economically inactive and unemployed	600	389	216	55.5%	36.0%
Qualification level - Basic Skills	305	414	105	25.4%	34.4%
Qualification level - At Level 2	252	31	103	332.3%	40.9%
Qualification level - At Level 3	40	30	6	20.0%	15.0%
Qualification level - At Level 4 and above	3	2	2	100.0%	66.7%
Participants Entering Employment	167	182	90	49.5%	53.9%
Participants Entering Further Learning	100	163	17	10.4%	17.0%
Participants Gaining other Positive Outcomes	1650	1248	379	30.4%	23.0%
Employers adopting or improving Equality & Diversity Strategies and Monitoring systems	15	8	14	175.0%	93.3%
Receiving Support with Caring Responsibilities	150	181	30	16.6%	20.0%

We have put strategies in place to address areas of delivery where there is a shortfall against targets and are working very hard to ensure that all targets are met. The Positive Outcomes criteria was changed by WEFO and this has reflected badly on our positive outcome results. We are however, carrying out an extensive piece of work which will enable us to pick up positive outcomes that were not originally recorded which will address the shortfall in this area.